



*Enjoyment and Achievement
in Learning*

Uniform Policy



Approved by:

Curriculum & Achievement
Committee

Ratified: 20th May 2019

Last reviewed on:

20th May 2019

Next review due by:

Summer 2021

Policy Context

In September 2013, the Department for Education published 'School Uniform A guide for Head Teachers, Governing Bodies, Academy Trusts, Free Schools and Local Authorities'. A copy can be found on the Department for Education website or obtained from the school.

The document states that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it:

- can instill pride
- support positive behaviour and discipline
- encourage identity with, and support for, school ethos
- ensure pupils of all races and backgrounds feel welcome
- protect children from social pressures to dress in a particular way
- nurtures cohesion and promotes good relations between different groups of pupils.

The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.

It is for the governing body of a school (or in the case of academies and free schools, for the academy trust) to decide whether there should be a school uniform and other rules relating to appearance, and if so what they should be. This flows from the duties placed upon the governing body (of maintained schools) by statute to conduct the school and to ensure that school policies promote good behaviour and discipline amongst the pupil body. It is also for the governing body to decide how the uniform should be sourced. The governing body should be able to demonstrate how best value has been achieved and keep the cost implications for parents within reasonable limits.

In September 2005, school colours of a red sweatshirt/cardigan, grey trousers or skirts and white polo shirts were recommended. This recommendation followed consultation with parents, staff, governors and stakeholders.

Southville Primary School Position

Staff and governors at Southville Primary School expect all children to wear school uniform, to promote a strong school identity, a feeling of inclusiveness and to simplify the choices that parents and children have to make about clothes. The uniform recommended is cheaply bought locally, but can also be purchased online from uniform suppliers (details from the school office or on the school website)

The school recognises the School Admissions Codes states that:

'Admission authorities **must** ensure that their arrangements will not disadvantage unfairly, either directly or indirectly, a child from a particular social or racial group, or a child with a disability or special educational needs, and that other policies around school uniform or school trips do not discourage parents from applying for a place for their child'.

The school believes that any dress requirements relating to a particular belief or religion can be accommodated within the school colours of red, white, grey and black. The Headteacher and Deputy Headteacher will discuss particular cases individually with parents where appropriate.

Southville Primary School Uniform

Classroom wear

- Plain or with school badge red school sweatshirts or cardigans
- Plain or with school badge white or red polo shirts
- Dark grey or black trousers, skirts or pinafore dresses
- Dark grey or black shorts may be worn
- Plain grey, black or red tights
- Plain white, grey or black socks
- Black flat shoes or sandals (with a fastening around the heel)
- Red gingham dresses may be worn in summer

Available from school office

- Sew-on school badge labels

Available from Famous Branches (Bedminster branch)

- Sweatshirts, hoodies, cardigans and polo shirts with school badge on front
- Book bags

Where hairbands are worn, they should be plain red, white or black and no wider than 5cms. Flowers, bows or other accessories are not permitted. Hairclips should be plain. Scarves or other head coverings are allowed for religious/cultural reasons only.

PE kit

- Daps, plimsolls or trainers (age-appropriate fastening help ensure that children are as independent as possible when changing for PE lesson)
- Black shorts and white or house colour t-shirt
- Black track pants and a warm red or house colour top for outdoor PE in the winter

Swimming kit

- Appropriate swimming costume or trunks. (Please note that long, baggy swim shorts are a safety risk; close fitting and ending above the knee is safer)
- Goggles as approved by the pool staff
- Towel to be sent from home

Children with long hair **must** have it tied or gripped back for PE lessons, including when swimming, unless a swim cap is worn instead.

Essential information for health and safety reasons

Shoes or clothes that restrict movement e.g. flip flops, shoes with high heels or very strappy sandals, are not permitted. If a child does not have alternative footwear e.g. PE shoes, parents / carers will be contacted and asked to bring in something appropriate.

Watches can be worn, but jewellery is **not** allowed. Plain stud earrings may be worn but in the interests of Health and Safety they must be removed for swimming and PE. If jewellery cannot be removed, parents / carers are required to complete a form taking full responsibility (available from the school offices).

In the summer hats should be worn outside. Hats are **not** worn inside the school buildings. Fashion hats, scarves, accessories, make up etc. are not to be worn unless permission has been given e.g. for a non-uniform day or school performance.

Health and Safety must always be a priority when special permission is given for children to wear other clothes and parents must make sure that children's footwear is flat and suitable for running/climbing on apparatus in the playgrounds.

How the school will promote wearing of school uniform

The Headteacher and staff of the school will promote the wearing of school uniform by giving children, classes and year groups' positive feedback on their appearance and adherence to this policy. Feedback may be verbal praise, class points or other rewards instigated from time to time.

If a child is not wearing school uniform, they will be asked to see a member of the senior leadership team, who will decide whether or not to contact the child's parents / carers. If parents / carers cannot be contacted, the school will lend the child more suitable clothing.

Children must wear school uniform on school trips and visits for easy identification (unless otherwise specified).